

With an awareness of corporate social responsibility (CSR), the Yokohama Metal Group shall promote management with consideration for the production of new added value of benefit to society as a whole, the creation of jobs, and concerns in the aspects of the environment, society, and governance (ESG), and fulfill its social responsibility by complying with the Charter of Corporate Behavior established by Keidanren (the Japan Business Federation), the RBA Code of Conduct, and related laws and regulations; engaging in sound corporate activities with good social sense and proper ethics; cherishing its customers, employees, local communities, and all other stakeholders; understanding the sustainable development goals (SDGs); and recognizing that the construction of a sustainable society on its own initiative is at the foundation of business advancement.

## **Yokohama Metals Group Charter of Behavior**

### **Organization governance**

- ◆ We shall promote sound business activities with accountability and transparency.

### **Human rights**

- ◆ We shall eradicate any type of discrimination in aspects such as citizenship, race, sex, age, social position, and office organization/duties.

### **Labor practice**

- ◆ We shall place top priority on safety and strive to make workplaces better within an excellent corporate culture.

### **Environment**

- ◆ We shall pursue environmental preservation as an agendum of primary importance and contribute to a beautiful future.

### **Fair business practices**

- ◆ We shall engage in sound business activities based on a law-abiding spirit.

### **Consumer issues**

- ◆ We shall respond to the trust and expectations of our customers, and provide better services.

### **Promotion of action on SDGs**

- ◆ Recognizing that a sustainable society built on our own initiative is the foundation for corporate advancement, we shall produce new added value of benefit to society as a whole and create jobs.

### **Community participation and advancement**

- ◆ We shall aspire to an affluent, enriched society, and help to make local communities more vibrant.

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